

Policy for Environment, Sustainability & Community

Sustainable development is a core value at Clough and we believe that respect for the environment and the communities in which we operate is fundamental to our business success. Clough endeavours to deliver environmentally sustainable outcomes for energy, materials and water, during all stages of our projects.

In support of this our objectives in the engineering, construction and operation of our projects are to:

- Efficiently use energy and raw materials;
- Minimise waste;
- Minimise detrimental environmental effects and emissions;
- Demonstrate respect and consideration for communities;
- Maintain an Environmental Management System that complies with AS/NZS ISO 14001:2004 and meets client and legislative requirements;
- Set targets which drive us to continually improve our performance.

PRINCIPLES

This commitment will be met by understanding the environmental aspects and impacts and endeavouring to continually reduce the impacts of our activities and where appropriate changing the way that we operate.

To achieve the above we will:

- Be accountable for our actions;
- Hold management, employees and subcontractors accountable for compliance;
- Comply with our Environmental Management System;
- Proactively identify, assess and manage risk;
- Provide our people with relevant training and resources;
- Regularly monitor, review and report on our progress against agreed objectives and targets;
- Take into account the above objectives and principles in our project and business planning processes;

The Chief Executive Officer of Clough Limited is accountable to the Board of Directors for ensuring that this Policy is implemented throughout Clough's operations.

This Policy will be reviewed every three years.

This policy is available to all employees, other interested parties and the public upon request.



John Smith
Chief Executive Officer
Clough Limited
August 2010