

Our Vision:

Zero Harm to our people, the environment and the communities in which we work.

Clough is committed to providing an environment that enables our employees to achieve our vision of Zero Harm. This environment encourages a safety culture supported by training and tools so working safely is the natural thing to do. In this environment our people have the right and duty to say no to any task that they do not feel is safe. Accountability is with us all.

Our Target Zero programme provides the policies and systems to ensure all staff take responsibility and care for their team mates, and the communities and environments in which we work.

Our Target Zero values are:

- **Commitment** – To a culture of Zero Harm, where any incident or injury is unacceptable.
- **Empowerment** – Every employee has the right and duty to stop work if they believe an activity is unsafe, or could harm to the environment or community.
- **Team work** – We will work together to achieve the vision of Zero Harm and will support each other when preparing or performing any activity.
- **Accountability** – All employees contribute to the support and delivery of our projects, therefore every employee is accountable for making Zero Harm a reality.



Clough Golden Safety Rules

1. **Permit to Work** – Work must be with a valid permit when required. Always review the Job Hazard Analysis and the Work Method Statement with your supervisor before beginning work.
2. **Confined Spaces or Excavations** – Have the appropriate training, authorisation, permit and testing before entering any confined space or excavation.
3. **Working at Heights** – Ensure that you are protected from falls by the most appropriate and approved fall protection system.
4. **Suspended Loads** – Do not walk or work under suspended loads.
5. **Driving** – Drivers must be licensed and trained for the vehicle that they are operating. They must inspect the vehicle before operation and they must obey all road rules and drive to conditions.
6. **Energy Isolation** – Employees must use the specified life protecting equipment when isolating energy. Energy sources must be isolated, locked, tagged and tested before work commences or resumes after a break.
7. **Lifting Operations** – Lifting operations will only commence when there has been an assessment of the lift by a competent person. The competent person must verify the lifting equipment, the weight and type of load, proper rigging, and the safe working load for the lifting device in the configuration and location in which it is set up.
8. **Management of Change** – When there is a change in the scope, material, sequence of work, change in key personnel or a change in process, then a risk assessment must be conducted by all of those impacted by the change. The Job Hazard Analysis and the Work Method Statement must be updated and disseminated to reflect the change.



Safety Tools

Clough utilises an assortment of safety tools to engage, consult and monitor our people on their journey towards Zero Harm. These tools reinforce safety behaviours and attitudes, encourage active participation and ownership and recognise and reward individual commitment and leadership.

Hazard Identification Workshops (HAZIDs)

Held in the project planning phase to identify and either mitigate or eliminate hazards prior to work method statements being issued.

Work Method Statement

Detailed document that describes how the individual job will be executed with incorporated control measures identified in the HAZID.

Job Hazard Analysis (JHA)

Break down work tasks into steps to identify and control hazards and communicate this to the work team.

Pre-start meetings

Discussion of tasks at the work face by those who will conduct the work to ensure the work will be done safely.

Toolbox Meetings

Present topics on pertinent HSE issues and encourage group participation.

Hazard Observations (HAZOBs)

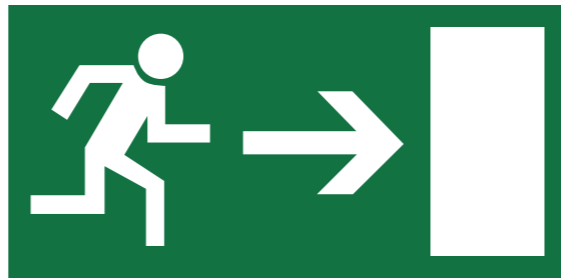
Forms used by individuals to identify and report hazards within the workplace. Employees are encouraged to eliminate or mitigate the hazard when found.

Safety Culture Workshops

Workshops to develop the behavioural tools in order to achieve Target Zero.

Permit to Work Systems

Work permits are required for non-routine, hazardous, complex work items or working in high hazard areas, such as working at heights, hot work, confined space entry or critical lifts.



As your safety is important to us here at Clough, please locate and familiarise yourself with the nearest Emergency Evacuation diagram for this building.

Should you require any assistance please do not hesitate to ask.



Keeping our People Safe



At Clough, any incident or injury is morally unacceptable...

...because our people deserve to return home unharmed.

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